1. Assign tasks based on 2 year evaluation cycle

2. Collect data

3.1. Submit data

3.2. Exit interviews

3.3. Feedback

4. Analyze data & propose changes

5. Submit report and proposed changes

5b. Reject

6a. Approved report & changes

6b. Reject

7. Implement approved changes

8. Feedback

9. Feedback

Note: If department rejects report and changes from assessment committee, then steps 4 and 5 will be repeated.